



Lambda Chi Alpha Fraternity

Phi-Delta Zeta – University of Maryland Baltimore County
The Commons - Box 55, 1000 Hilltop Circle, Baltimore, MD 21250



September 10, 2007

MEMORANDUM TO: ALL ACTIVE BROTHERS

SUBJECT: RISK MANAGEMENT POLICY

FROM: ART HEBBELER, HIGH PI

In accordance with the Risk Management Policy of our insurance provider, FIPG, Inc., and the resolutions of the General Fraternity, you are hereby provided with a copy of the policies and resolutions pertaining to:

1. Alcohol and Drug Use and Abuse
2. Hazing
3. Sexual Abuse and Harassment
4. Fire, Health, and Safety
5. Policy Education
6. Dry Recruitment

Each brother will sign the statement below and return this letter to Brother Richie Neale, High Iota, **not later than Monday, September 17, 2007**. Failure to do so will result in disciplinary action by the Executive Committee.

Effective immediately, this memorandum will be provided to each man associated, and must be signed when the Form 600A (Association) is signed.

Further, I am directing that electronic copies of this material be posted on the Phi-Delta Zeta web site (www.phidelta.org) with a prominent link placed on the home page, and that copies of this material be included in the next edition of the alumni newsletter as well.

Certification of Receipt:

I, _____, acknowledge that I have received a copy of the Risk Management Policy and applicable resolutions of the General Fraternity, have read the same, and understand that I am required to act in accordance with the same.

Signature in full

Date