

LAMBDA CHI ALPHA

RISK MANAGEMENT POLICIES

A RESOLUTION ON ALCOHOLIC BEVERAGES

Be it resolved by the 1988 General Assembly duly convened that the following policy be adopted as official policy of Lambda Chi Alpha Fraternity (Amended by the 1992 General Assembly):

POLICY ON ALCOHOLIC BEVERAGES

Recognizing its responsibility for the social well-being and welfare of its members; and with the objective that the social atmosphere and environment of its chapters be one in harmony with the spirit and ideals of this Fraternity; Lambda Chi Alpha Fraternity adopts this policy related to alcoholic beverages.

1. The possession, consumption, and distribution of alcoholic beverages on the premises of any chapter or colony or at any entertainment or function given in the name of, or for the benefit of, Lambda Chi Alpha Fraternity shall not be in conflict with institutional, state, provincial or local regulations and policies.
2. There shall be no sale of alcoholic beverages by a chapter or colony.
3. Chapter funds shall not be used to purchase alcohol.
4. No chapter shall sponsor or co-sponsor any activity, which is classified as an "open party" that is characterized by unrestricted and/or public access to alcoholic beverages.
5. No chapter may co-sponsor an event with an alcohol distributor, charitable organization or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold, or otherwise provided to those present.
6. No member shall permit, tolerate, encourage, or participate in "drinking games" on chapter premises or at any chapter activity or function.
7. No alcohol shall be present at any associate member, pre-initiation or initiation activity of the chapter.
8. Designated drivers shall be available in sufficient numbers at any function where alcoholic beverages are present.
9. Adequate procedures shall be used to admit only invited guests to chapter events.
10. The presence of alcoholic beverages shall be monitored in an appropriate manner to assure compliance with the risk management guidelines of Lambda Chi Alpha Fraternity.
11. The Fraternity directs its chapters to implement a membership recruitment program, which eliminates the use of alcoholic beverages.
12. Chapters are directed to develop a comprehensive alcohol awareness program of education on the responsibilities and liabilities of alcohol possession, consumption, and distribution.
13. The Fraternity directs its chapters to develop a balanced social program, which incorporates creative, non-alcoholically oriented programming.
14. The chapter Executive Committee is directed to supervise the design and implementation of the chapter's social program so that it conforms to the spirit of this policy. It is further directed to take corrective and/or disciplinary measures when warranted on any individual who negatively affects the well being of a chapter through misuse or over-indulgence of alcoholic beverages.

The Lambda Chi Alpha Fraternity bases its position upon recognition that clear evidence exists that the misuse of alcoholic beverages can erode the foundation of fraternalism and diminishes the complete attainment of the goals and objectives of Lambda Chi Alpha and the educational community.

A RESOLUTION ON ILLEGAL DRUGS

Be it resolved by the 1982 General Assembly duly convened that the following be adopted as the official policy of Lambda Chi Alpha Fraternity:

POLICY ON ILLEGAL DRUGS

Recognizing that the use of illegal drugs has adversely affected the morale, operations, and standards of its collegiate chapters, Lambda Chi Alpha Fraternity adopts this policy related to the use of such drugs within the Fraternity.

- A. There shall be no possession or use of illegal drugs, including paraphernalia, in chapter houses, on Fraternity premises, at Fraternity functions wherever held, or in any other fashion that would be connected in any way with the Fraternity. Violation by a member or a chapter is an offense against the Lambda Chi Alpha Fraternity, which shall not be tolerated.
- B. Chapters are to strictly enforce this policy as prescribed in Article X of the Constitution as well as to take a positive educational approach on illegal drugs in preventing problems affecting a chapter.
- C. The Grand High Zeta is directed to take the necessary action, where warranted, to enforce this policy as to individual members and chapters and colonies.
- D. The administrative Staff is further directed to obtain and/or develop appropriate materials for an educational program dealing with drug usage. The material should be appropriate whether a chapter currently has a drug problem.
- E. The fraternity encourages each chapter to implement a comprehensive educational program dealing with drug usage and its injurious effects on the individual member and on the well being of our chapters.
- F. The Fraternity's position is based upon the recognition that clear evidence exists that the use of illegal drugs, including marijuana, is both injurious to the individual member and detrimental to the well being of its chapters.

A RESOLUTION REGARDING HAZING

RESOLUTION APPROVED BY THE FORTY SECOND GENERAL ASSEMBLY SCOTTSDALE, ARIZONA, 1988

A RESOLUTION REGARDING HAZING

WHEREAS, the Lambda Chi Alpha Fraternity, in accordance with Statutory Code VI-10 (also Code XI-3), has taken the position that "hazing of associate members and initiates shall not be permitted at any time whether on or off Fraternity premises. Hazing is defined as any action taken or situation created intentionally to produce physical discomfort or mental discomfort by embarrassment, harassment or ridicule;" and

WHEREAS, the Fraternity has, through its laws and policies, developed and supported constructive educational and inspirational programs to provide every opportunity to eradicate such practices and to preserve the human dignity of its members; and

WHEREAS, the Fraternity espouses the belief that true fraternalism is nurtured in an atmosphere of social and moral responsibility and loyalty to the principles of higher education; and the Fraternity further believes it is essential that the precepts embodied in the laws of the Fraternity are such as will ensure an experience which will be a constructive influence upon college men; and

WHEREAS, the Fraternity further believes that it has a solemn obligation to the development of its members, and that this responsibility extends alike to the institutions where Lambda Chi Alpha is represented, to parents and others who make possible the education of these men, to the communities of which its chapters should endeavor to be good citizens, and to the college fraternity system of which it is a part; and

WHEREAS, the Fraternity further believes, despite the fact that much progress has been made, that one of the most damaging instruments to true fraternalism is the employment of a program of education which includes hazing, and that this unproductive, demeaning, and hazardous custom has no rightful place in Lambda Chi Alpha; and

WHEREAS, the Fraternity further believes its members to be mature, intelligent, and self-governing men, and that they alone can eradicate hazing in all its varied forms; therefore

BE IT RESOLVED that the 1988 General Assembly of Lambda Chi Alpha duly convened directs all members of the Fraternity, undergraduates and alumni alike, to eliminate entirely any and all hazing practices and to continue to implement positive and constructive educational programs; and

BE IT FURTHER RESOLVED that the Fraternity encourage its members to work together with college administrators to rid the campuses of any lingering evidence of hazing and other injurious practices; and

BE IT FURTHER RESOLVED that the General Fraternity endeavors to broaden and strengthen its programs for the development in members of leadership responsibility and the appreciation of moral, spiritual and intellectual values consistent with the ideals and teachings of Lambda Chi Alpha.

A RESOLUTION ON DRY RECRUITMENT

RESOLUTION APPROVED BY THE FORTY- SECOND GENERAL ASSEMBLY SCOTTSDALE, ARIZONA, 1988

A RESOLUTION ON DRY RECRUITMENT

WHEREAS, the excessive use and abuse of alcoholic beverages is widely recognized as a major problem in our society; and

WHEREAS, the period of membership recruitment is the first substantive contact a prospective member has with Lambda Chi Alpha; and

WHEREAS, the use of alcohol to attract young men to membership is held to be counterproductive to introducing and developing true brotherhood; and

WHEREAS, due to the trend of the rising legal drinking age, the majority of prospective members are under legal age; and

WHEREAS, there has been an alarming rise in the number of liability cases involving the illegal use of alcohol with prospective members; and

WHEREAS, a recruitment program based upon the development of honest interpersonal relationships has been proven more effective, and that the presence of alcohol inhibits this development; and

WHEREAS, the Lambda Chi Alpha Fraternity requires "dry recruitment" in its policy on alcoholic beverages; therefore

BE IT RESOLVED by the Lambda Chi Alpha Fraternity in 1988 General Assembly duly convened that we, in communion with the spirit of our undergraduate and alumni brothers in chapters represented at colleges and universities across North America, do this day direct all chapters to implement a membership recruitment program which eliminates the use of alcoholic beverages during any and all membership recruitment activities and functions.

In so doing, it is our distinct belief that:

- (1). We will attract a greater number of high quality prospective members.
- (2). We will improve the retention ratio of new members.
- (3). We will enhance public support of fraternity membership.
- (4). We will diminish the risk of legal liability and violation of liquor laws.
- (5). We will develop more fully the interpersonal skills of our members.

BE IT FURTHER RESOLVED that we, as Brothers of Lambda Chi Alpha, will strive diligently to promote dry recruitment on our campuses by encouraging our respective inter-fraternity councils and member fraternities to move immediately toward the elimination of alcohol in all recruitment programs.